

Bastian Gruber

Professional

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SUMMARY

Staff Software Engineer and published author ("Rust Web Development" - Manning) with 15+ years building scalable backend systems. Currently contributing to Firefox at Mozilla, shipping code to hundreds of millions of users. Founded Rust&Tell Berlin, the largest Rust meetup globally.

SKILLS

Languages: Rust, Python, TypeScript, JavaScript, Go

Frontend: React, Angular, Vue.js

Backend: Rust (Actix, Warp, Axum), Python (FastAPI), Node.js, Go

Patterns: REST, GraphQL, gRPC, async Rust, distributed systems (P2P)

Infrastructure: AWS, Google Cloud, Docker, Kubernetes, CI/CD, Grafana

Domains: Systems programming, Firefox, FFI, protocol implementation, IoT, blockchain

PROFESSIONAL EXPERIENCE

Staff Software Engineer - Full-time

February 2026 - Now

Senior Software Engineer - Full-time

July 2024 - February 2026

Mozilla, Remote

Contributing to Firefox (desktop and mobile) shipped to hundreds of millions of users. All work is open source.

- Leading the Image Service project: designing and implementing a cross-team service to provide favicons and images to Firefox Desktop and mobile
- Contributor to UniFFI, Mozilla's multi-language bindings generator for Rust, enabling Rust code to be called from Kotlin (Android), Swift (iOS), Python, and JavaScript (Desktop)
- Implemented OHTTP (Oblivious HTTP) support in application-services, enabling privacy-preserving API requests across Firefox Desktop, Android, and iOS
- Building and maintaining the Push notification service for Firefox (async Rust backend handling millions of concurrent connections)
- Contributing directly to Firefox (mozilla-central): shipping Rust and C++ code to Desktop
- Maintaining Merino, the web service powering Firefox Suggest with Python/FastAPI
- Creating internal Rust learning resources and leading "Rusty Fridays" sessions for engineers

Senior Systems Engineer, Team Lead - Full-time

April 2023 - June 2024

Toposware, Remote

Developing a Peer-to-Peer distributed network, with high throughput and low latency. Part of the core team, consisting out of 4 people. Implementing the protocol and the services in-house. Debugging of production issues, implementing the core protocol, re-wrote the CLI, led benchmark initiatives, set up part of the CI/CD flow and Grafana dashboards.

- Increased the throughput of a node 10x
- Re-wrote the CLI to add configuration and robustness, better user guidance
- Led a team of 3 engineers for an internal benchmark project
- Implemented load testing for part of the codebase
- Connected external EVM chains to the core network

Senior Software Engineer - Full-time
Centrifuge, Remote

August 2022 - February 2023

Part of the protocol team implementing the DeFi application on top of Substrate. Working in a self-governed organization, leading the documentation efforts around Rust and the protocol implementation.

- Implemented the auto-generation of the online documentation with every PR
- Enabled mutating of money pools in the protocol
- Implemented client facing APIs on top of the money fund pools
- Co-authored RFCs to enhance the protocol

Author of "Rust Web Development"
Manning Publications, Remote

October 2020 - December 2022

Writing the book "Rust Web Development". Research, writing and marketing the book in partnership with Manning.

- Published technical book on building web services with Rust
- Created comprehensive tutorials covering async Rust, web frameworks, and deployment
- Book available worldwide through Manning Publications

Sr. Solutions Architect (Professional Services) - Full-time
Solutions Architect (Professional Services) - Full-time

May 2021 - July 2022

June 2020 - May 2021

Twilio Inc., Remote

Second Solutions Architect hired for the new EMEA Professional Services team. Enabled enterprise customers to integrate Twilio APIs through architecture design, code reviews, and hands-on implementation support.

- Technical Lead for Fortune 500 client engagements, from architecture to delivery
- Built reusable integration patterns and deliverables adopted across EMEA team
- Established technical review processes and best practices for customer implementations
- Involved in hiring, onboarding, and scaling the Professional Services team

Systems Engineer - Contract

August 2019 - May 2020

Kraken Digital Currency Exchange, Remote (San Francisco)

Part of the first Rust team of the company, replacing the core trading engine with Rust. Worked alongside 12 highly experienced Software Developers from all over the world. Refactor code from PHP to Rust, wrote new features in Rust in a well-tested highly secure manner.

- Re-wrote several PHP services in Rust to increase the throughput 100fold
- Wrote new services in Rust from the ground up
- Cross-communication with different teams and the CTO

Rust Developer - Freelance

March 2019 - July 2019

Self Employed, Berlin/Toronto

Took time to deep-dive into Rust, founded the Rust&Tell Berlin MeetUp, contributed to Rust core and created learning paths for NodeJS developers transitioning to Rust.

- Founded and organized the monthly "Rust & Tell Berlin" meetup (now largest Rust meetup globally)
- Contributed to Rust core and various Rust libraries
- Created Rust learning resources for NodeJS developers

Sr. Software Engineer - Freelance

March 2016 - February 2019

OSRAM, Körber Digital, Avenga, ERGO Group, GIATA, PaperHive, Glispa (Berlin)

Freelance consultant for enterprise clients. Focus on microservices architecture, IoT platforms, and frontend development.

- Built authentication infrastructure for OSRAM's large-scale IoT platform (Node.js, Go, Lua)
- First engineering hire at Körber Digital; established tech stack and real-time data pipelines on AWS
- Tech Lead at Avenga; enabled Scrum processes and refactored codebase into microservices
- Migrated legacy PHP systems to Node.js microservices with Docker at GIATA
- Built in-house analytics dashboards and ad platforms at Glispa with AngularJS

- Mentored teams on Scrum adoption and modern JavaScript practices

Software Engineer - Full-time

August 2015 - February 2016

smartB Energy Management GmbH, Berlin

Worked in a small agile team creating an application for business owners to monitor energy consumption.

- Full-stack development with JavaScript and Python
- Heavy use of pair programming and TDD practices

Software Engineer - Freelance

March 2015 - July 2015

blogfoster GmbH, Berlin

First developer hired to rewrite existing PHP/Backbone application using NodeJS and React.

- Built the first version of the ad marketplace for this young startup
- Mapped out architecture with CTO; implemented TDD practices

Frontend Developer - Full-time

February 2014 - March 2015

Dalia Research, Berlin

First and sole frontend developer at 8-person startup.

- Built survey platform and analytics dashboards in AngularJS
- Translated business requirements into product features across all browsers and devices

EDUCATION

Bachelor of Science, Computer Science

September 2010 - February 2014

TH Ingolstadt

Scholarship from Allianz Deutschland AG to study Computer Science, fully funded and with trainings in Scrum, Java, PL/I and mainframe systems on the side.